## Youth Development Impact Framework

**UpMetrics** 



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## **Impact Framework Summary**



#### Who are we serving

The people that you serve and are helping.

01 Service youth within the local community 8 Kils



#### What are we delivering and how much

The programs or services you are delivering for the people you serve.

01	Deliver a youth development program	6 Klls
02	Facilitate staff training	<b>2</b> Klls



#### What is the quality of our delivery

How you ensure what you are delivering is quality and that your team is executing at a high level.

01 Provide high quality programming for youth



#### Are those we serve better off

How the people you serve are better due to the quality services you provided.

- 01 Improve relationships and social and emotional learning outcomes 4 Klls
- **02** Improve in-school attendance

4 Klls

**1** KII

## **Impact Framework Summary**



#### **Community Contribution**

Impact is a collective effort. There are two types of community contribution, direct and indirect. Direct contribution is an extension of your better off KIIs. Indirect contribution is often tied to your vision statement. Your defined target community should take geography and demographics into consideration.

01 Improve educational outcomes

4 Klls

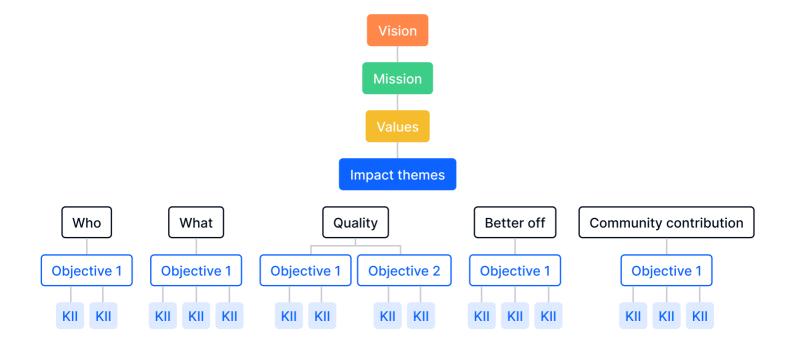
## What is the Impact Framework?

An Impact Framework is a structured approach that helps mission-driven organizations define and operationalize their impact - allowing teams to identify, measure, and communicate their social or environmental impact.

## Why is this important?

UpMetrics' impact measurement and management platform helps purpose-driven organizations maximize positive social outcomes by making it easy to collect and use data to measure, improve, and report on impact - then share their story with the world. This structure is valuable in creating a data-driven story of impact and tying quantitative measures to how your organization is driving towards the success of your vision.

Find out more about the framework including what terms like dimensions, objectives and KIIs are at **UpMetrics.com** 





Our vision is that the healthiest children in America will be empowered to reach their highest potential.

## **Mission**

Our mission is to build strong kids by enriching the lives of all people in spirit, mind, and body.

### Values



### Themes

Youth Development



## Who are we serving

#### **Objective 1**

#### Service youth within the local community

- # of youth served
- # of BIPOC youth
- # of youth age 10 or younger
- # of female youth
- # of youth in zip code 94110

- \$ average annual household income of families
- # of families served
- # of single parent households



## What are we delivering and how much

#### **Objective 1**

#### Deliver a youth development program

- % average daily attendance
- # of school partnerships
- # of programs provided
- Average # of participants who attended each group activity
- # of hours youth spent in program each month
- # of days youth spent in program each month

#### **Objective 2**

#### Facilitate staff training

• # of trainings

• Average % staff attendance for training sessions



# What is the quality of our delivery

#### **Objective 1**

#### Provide high quality programming for youth

- Average satisfaction score from staff
- Average satisfaction score from youth
- % Retention rate of youth (year over year)
- % Retention rate of staff (year over year)



## Are those we serve better off

#### **Objective 1**

Improve relationships and social and emotional learning

#### outcomes

- % of youth who reported improved sense of belonging
- % of youth who reported improved improved self esteem
- % of youth who reported a positive, trusted bond with the program staff
- % of youth who reported improved emotional regulation

#### **Objective 2**

#### Improve in-school attendance

 % increase school average daily attendance (year over year)



## **Community Contribution**

#### **Objective 1**

#### Improve educational outcomes

- Decrease in # of delinquent youth infractions (year over year)
- Increase in % High school graduation rates (year over year)
- Decrease in # of discipline problems reported (year over year)
- Increase % Post secondary education admittance (year over year)

