

Mentoring Impact Framework

 UpMetrics



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Impact Framework Summary



Who are we serving

The people that you serve and are helping.

01 Serve youth excluded from economic opportunity

10 KIs



What are we delivering and how much

The programs or services you are delivering for the people you serve.

01 Provide meaningful mentoring services and supports

4 KIs



What is the quality of our delivery

How you ensure what you are delivering is quality and that your team is executing at a high level.

01 Facilitate high quality training for mentors

3 KIs

02 Deliver high quality programming

8 KIs



Are those we serve better off

How the people you serve are better due to the quality services you provided.

01 Increase academic performance

2 KIs

02 Improve relationships and social and emotional learning outcomes

3 KIs

Impact Framework Summary



Are those we serve better off

How the people you serve are better due to the quality services you provided.

03 Drive civic engagement for mentors

1 KII

04 Increase leadership skills of mentors

1 KII



Community Contribution

Impact is a collective effort. There are two types of community contribution, direct and indirect. Direct contribution is an extension of your better off KIIs. Indirect contribution is often tied to your vision statement. Your defined target community should take geography and demographics into consideration.

01 Improve in-school culture / environment

3 KIIs

02 Increase in community health

3 KIIs

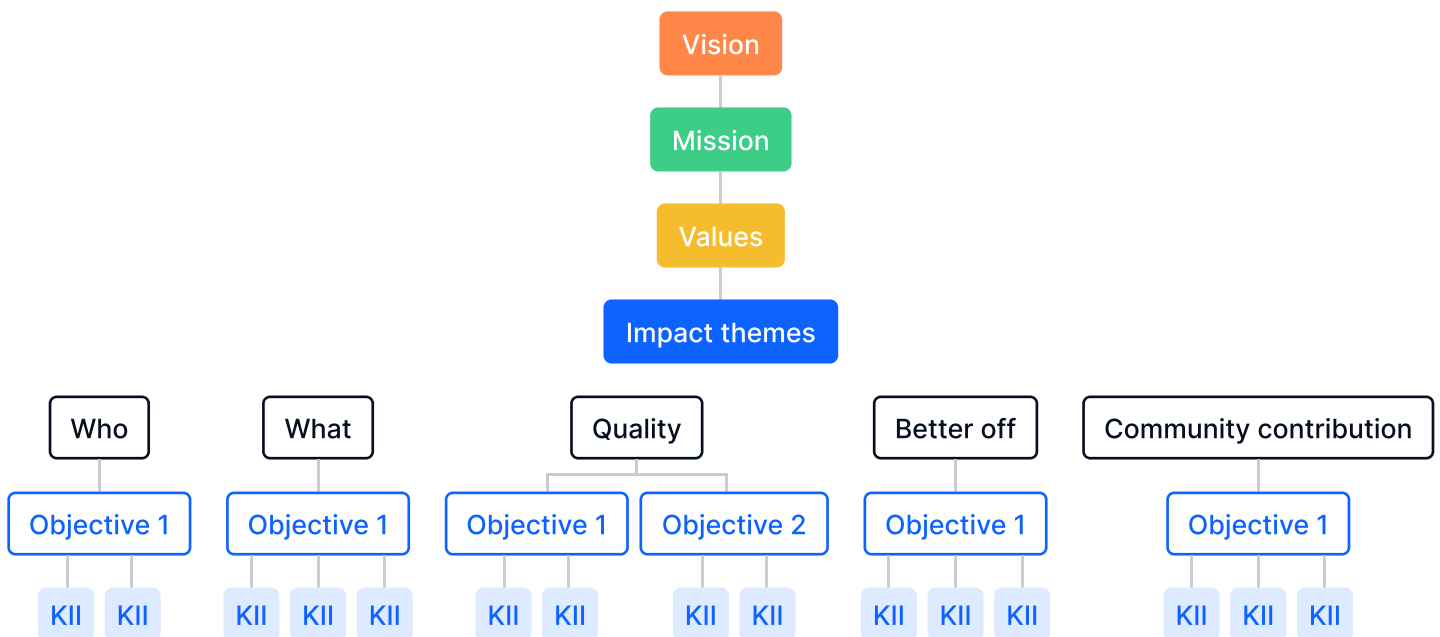
What is the Impact Framework?

An Impact Framework is a structured approach that helps mission-driven organizations define and operationalize their impact - allowing teams to identify, measure, and communicate their social or environmental impact.

Why is this important?

UpMetrics' impact measurement and management platform helps purpose-driven organizations maximize positive social outcomes by making it easy to collect and use data to measure, improve, and report on impact - then share their story with the world. This structure is valuable in creating a data-driven story of impact and tying quantitative measures to how your organization is driving towards the success of your vision.

Find out more about the framework including what terms like dimensions, objectives and KIIs are at UpMetrics.com



Vision

Envision a nation where fewer children are at risk of delinquency.

Mission

Provide positive mentoring for children of incarcerated parents so they are less likely to enter the criminal justice system due to academic and social development.

Values

Equity

Diversity

Transparent Accountability

Themes

Mentoring



Who are we serving

Objective 1

Serve youth excluded from economic opportunity

- # of mentees
- # of mentees under 18 years old
- # of mentees in grades k-12
- % who live in single family households
- % who are being raised by a grandparent
- # of hispanic mentees
- # of female mentees
- % of mentees within zip code 10004
- % who qualify for free and reduced price lunch (FRPL)
- # of school partnerships



What are we delivering and how much

Objective 1

Provide meaningful mentoring services and supports

- # of days mentors spent with mentees each month
- # of hours mentors spent with mentees each month
- % mentee attendance of monthly group activity
- # of mentor & mentee matches in the program



What is the quality of our delivery

Objective 1

Facilitate high quality training for mentors

- Average satisfaction score from mentors of the training
- # of trainings for mentors
- % Attendance of group mentor trainings

Objective 2

Deliver high quality programming

- % Retention rate of school partners
- Average satisfaction score from Parent/Guardian: Would you recommend this program to your friends/family?
- Average satisfaction score from Mentees: Would you recommend this program to your friends/family?
- % Retention rate of mentees
- # of mentees per mentor
- Average satisfaction score from partners: Would you recommend others to this organization?
- Average satisfaction score from Mentors: Would you recommend this program to your friends/family?
- % Retention rate of mentors



Are those we serve better off

Objective 1

Increase academic performance

- % of mentees maintained or improved their academic performance
- % of mentees maintained or improved their educational expectations

Objective 2

Improve relationships and social and emotional learning outcomes

- % of mentees reported improved depressive symptoms
- % of mentees reported improved emotional regulation
- % of mentees reported improved social skills and abilities

Objective 3

Drive civic engagement for mentors

- % of mentors reported increase in civic engagement score



Are those we serve better off

Objective 4

Increase leadership skills of mentors

- % of mentors reported increase in leadership skills score



Community Contribution

Objective 1

Improve in-school culture / environment

- % high school average daily attendance
- # of reported student verbal abuse of teacher
- # of bully incidences

Objective 2

Increase in community health

- % youth incarcerated
- High school graduation rate
- Unemployment rate