

# Early Education Impact Framework

 UpMetrics



# Contents

Impact Framework Summary	3
What is the UpMetrics Impact Framework?	5
Why is this important?	5
Vision, Mission, Values, Themes	6
<b>Dimensions</b>	
Who are we serving	7
What are we delivering and how much	8
What is the quality of our delivery	9
Are those we serve better off	11
Community Contribution	12

# Impact Framework Summary



## Who are we serving

The people that you serve and are helping.

**01** Service children throughout their preschool years

5 KIIs

**02** Serve families within the community

4 KIIs



## What are we delivering and how much

The programs or services you are delivering for the people you serve.

**01** Provide safe, nurturing and engaging learning environment

4 KIIs



## What is the quality of our delivery

How you ensure what you are delivering is quality and that your team is executing at a high level.

**01** Deliver quality programming

5 KIIs

**02** Provide professional development opportunities for staff

1 KII

**03** Provide healthy environment for the staff

2 KIIs

# Impact Framework Summary



## Are those we serve better off

How the people you serve are better due to the quality services you provided.

**01** Improve core/kindergarten readiness skills

6 KIs



## Community Contribution

Impact is a collective effort. There are two types of community contribution, direct and indirect. Direct contribution is an extension of your better off KIs. Indirect contribution is often tied to your vision statement. Your defined target community should take geography and demographics into consideration.

**01** All children are ready for school

2 KIs

**02** Increase the economic stability of those living in the community

2 KIs

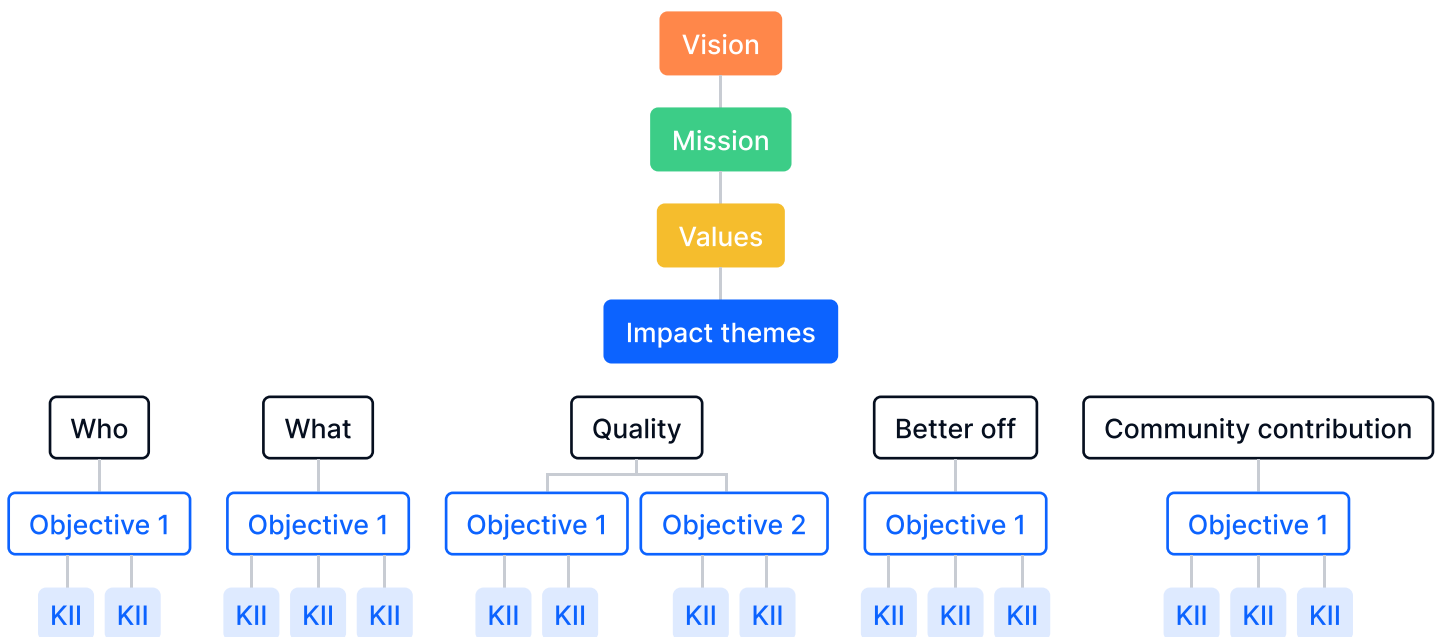
# What is the Impact Framework?

An Impact Framework is a structured approach that helps mission-driven organizations define and operationalize their impact - allowing teams to identify, measure, and communicate their social or environmental impact.

## Why is this important?

UpMetrics' impact measurement and management platform helps purpose-driven organizations maximize positive social outcomes by making it easy to collect and use data to measure, improve, and report on impact - then share their story with the world. This structure is valuable in creating a data-driven story of impact and tying quantitative measures to how your organization is driving towards the success of your vision.

Find out more about the framework including what terms like dimensions, objectives and KIIs are at [UpMetrics.com](https://UpMetrics.com)



# Vision

Provide excellence through early learning experiences to young children in our community.

# Mission

Our mission is to provide a safe, nurturing and engaging early learning environment that effectively supports the diverse needs of children and families in our community and creates a foundation for children to be able to enter Kindergarten as a lifelong learner and a critically-thinking citizen.

# Values

Respect

Honesty

Love

Courage

# Themes

Early Education



# Who are we serving

## Objective 1

### Service children throughout their preschool years

- # of children served
- # of children aged 3 or younger
- # of female children
- # of BIPOC children
- # of children in zip code 94110

## Objective 2

### Serve families within the community

- # of families served
- # of single parent families
- % of families with an annual household income below \$70,000
- Average # of years families have been with the program



# What are we delivering and how much

## Objective 1

Provide safe, nurturing and engaging learning environment

- % average daily attendance
- # of hours attended
- # of parent/guardian, staff and teacher engagements per month





# What is the quality of our delivery

## Objective 1

### Deliver quality programming

- Student to Teacher ratio
- Average satisfaction score from parents: On a scale of 1-10, rate your experience with the learning environment
- Average satisfaction score from staff: On a scale of 1-10, rate the relationship between staff and families
- % Retention rates of students
- Average satisfaction score from teachers: On a scale of 1-10, rate your relationship with your student's family

## Objective 2

### Provide professional development opportunities for staff

- # of staff training sessions for Professional Development



# What is the quality of our delivery

## Objective 3

### Provide healthy environment for the staff

- % annual retention of staff
- Average satisfaction score from staff:  
On a scale of 1-10, rate the teaching environment of the school



# Are those we serve better off

## Objective 1

### Improve core/kindergarten readiness skills

- % of children that have improved in reading (language and communication) readiness skills (year over year)
- % of children that have improved in self care readiness skills (year over year)
- % of children that have improved in fine motor skills and physical activity (year over year)
- % of children that have improved in math readiness skills (year over year)
- % of children that have improved in social emotional readiness skills (year over year)
- % of children that have improved in cognitive development (year over year)



# Community Contribution

## Objective 1

### All children are ready for school

- % of children who are ready to enter Kindergarten
- % of children attending preschool in community

## Objective 2

### Increase the economic stability of those living in the community

- Change in % employed within community (year over year)
- Change in \$ annual household income (year over year)